



**A W EDWARDS**

## WORK HEALTH & SAFETY POLICY

### Our Vision

Within our company, people are engaged on Health & Safety matters, feeling empowered to intervene and contribute their views transparently at all levels, because they are listened to, respected and involved.

Operational safety-excellence comes from the highly detailed planning and preparation of working activities, where the elimination of Health & Safety risks is an absolute priority.

A W Edwards are committed to the establishment of measurable objectives & targets to ensure continued improvement aimed at the elimination of work-related injury and illness.

### Our Policy

A W Edwards is committed to:

- providing safe and healthy working conditions for the prevention of work-related injury or ill health
- complying with our legal and other requirements
- eliminating hazards and reducing WHS risks
- consultation and participation of workers and, where they exist, workers' representatives
- ensuring that all appropriate resources will be made available towards meeting the above
- continual improvement of the WHS Management System

### Health & Safety Is Our Way Of Life!

Our people go 'above & beyond' to set standards to ensure that their workplace is safe in a well maintained environment and that all personnel have the correct competencies to perform their work. All of us are safety leaders, united in the care and wellbeing of others, and committed to sharing safety lessons that contribute to our safety culture. 'SAFE PRODUCTION is our No. 1 priority. We share this vision with our stakeholders and partners, working together to achieve our Zero High Potential Accidents vision'.

### Our Safety Program

To achieve this, a program of activities relating to health and safety in the workplace has been introduced.

The program will include the following:

- Health, safety and welfare awareness education and training
- Continued role out of our safety leadership and culture program
- Workplace design and safe process methodologies
- Hazard Identification, Risk Assessment and Control applied to all that we do
- Provision of personal protective equipment (PPE), mandatory and specific for the task
- Regular workplace inspection and audit
- Addressing poor performance
- Observing good behaviours
- Establishing specific emergency procedures for our workplaces
- Reporting and recording accidents, illnesses and dangerous occurrences
- Promotion of workplace health and safety

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### GREG D'ARCY

Chief Executive Officer  
A W Edwards Pty Limited

01/07/2022

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